

Introduction to Human Resource Management (HRM)

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We're delighted you're thinking about studying at Brunel University London.

Our lecturers in the Brunel Business School have put together the following information to help you prepare for your course. This will give you a snapshot of the materials and reading list you'll be using. You'll get a full breakdown of information before you enrol.

On our website you can also [find out more about your modules](#) and [chat to a current student](#).

If you have any more questions, [please get in touch](#).

We look forward to welcoming you to Brunel.

Sample lecture/coursework questions Reading list

1. What is human resource management?
 2. What are the required skills and competencies of an effective HR professional?
 3. Which are the parties involved in the employment relationship?
 4. What are the differences between formal and informal work contracts?
 5. What are some employee rights?
 6. How do organisations manage health and safety in the workplace?
 7. How do organisations promote employee well-being?
- Leatherbarrow, C., & Fletcher, J. (2018). Introduction to Human Resource Management: A Guide to HR in Practice. London: Kogan Page Publishers.



Indicative content

Study Themes	Reading
Introduction to HRM	Chapter 3, Leatherbarrow & Fletcher 2018
The role of the HRM practitioner	Chapter 4, Leatherbarrow & Fletcher 2018
Workforce planning	Chapter 5, Leatherbarrow & Fletcher 2018
The employment relationship	Chapter 13, Leatherbarrow & Fletcher 2018
Health, safety, well-being and work-life balance	Chapter 14, Leatherbarrow & Fletcher 2018
Diversity	Chapter 15, Leatherbarrow & Fletcher 2018
Employment law	Chapter 16, Leatherbarrow & Fletcher 2018

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