













Research, Innovate and Emerge (RIEm) 2025 Delegate Profiles

No	Delegates	Profiles
1	 <p>Ben Gibbons Circular11</p>	<p>Ben Gibbons is the Co-Founder/CEO of Circular11. Ben was driven to start this company after working on waste management projects in emerging markets and witnessing the impact of waste burning on local communities.</p> <p>Circular11 joined the RIEm programme to explore co-development of fibre-reinforced waste plastic formulations.</p>
2	 <p>Christopher Weavill Hertzian</p>	<p>Christopher Weavill, is the Founder and CEO Hertzian, a decade-long entrepreneur in gaming and tech. As a speaker, Christopher educates on how businesses can adapt and utilize AI to enhance performance and gather insight.</p> <p>Hertzian is an AI company specialising in sentiment analysis and natural language processing, helping businesses leverage data-driven insights to understand their customers and make better decisions.</p>
3	 <p>Kerry Linley Rubitek Solutions Ltd</p>	<p>Kerry Linley, founder of Rubitek, has a proven track record in delivering award-winning apprenticeship schemes that achieve industry leading completion rates. She is a STEM ambassador, and a passionate advocate for women in tech.</p> <p>Rubitek provides a suite of cloud-based software platforms designed for learners, employers and training providers. Their solutions harness commitment and a partnership way of working that supports enhanced learner achievement.</p>
4	 <p>Varun Aggarwal Know Your Dosh</p>	<p>Varun Aggarwal, a fintech entrepreneur driven by a passion for simplifying family finances with innovative and secure solutions.</p> <p>Know Your Dosh is transforming family financial management with real-time insights and intuitive tools. The platform empowers families to make informed decisions, fostering transparency and ease in managing finances securely and efficiently.</p>

5	 <p>Rob Helme MHTech</p>	<p>Rob Helme leads MHTech’s UK market entry. He has held leadership roles in energy consulting, positioning businesses for the energy transition. He holds an MBA from Imperial and is a Mechanical Engineer by training.</p> <p>MHTech aims to speed transition to a sustainable energy system. Dedicated to enabling decarbonisation of land-based and maritime transport through innovative analytics and software solutions, MHTech aims to make decarbonisation the economic choice for profitable transport operations.</p>
6	 <p>Sonakshi Senthil Your Cue</p>	<p>Sonakshi Senthil, CEO and co-founder of Your Cue, has been twice recognised as Top Asians in UK Tech (2023 & 2024) and is a recent Innovate UK awardee, leading healthcare innovation in the UK through medical device solutions.</p> <p>Your Cue is revolutionizing cardiac emergency response through Heart-Alert, an AI-powered smart ring that automatically detects cardiac emergencies and alerts emergency services, potentially increasing survival rates from 10% to over 30%.</p>
7	 <p>Nitin Thakrar Xelerate Learning</p>	<p>Nitin Thakrar, CEO of Xelerate Learning, specialises in pioneering AI-driven learning technologies and delivering innovative educational solutions.</p> <p>Xelerate Learning delivers a cutting-edge cloud-based platform with an expanding library of VR and AR courses, empowering global organisations through immersive staff training, education, and partnerships for scalable workforce development.</p>
8	 <p>Ben Beavers SmartyPlants</p>	<p>Ben Beavers is a former management consultant with a background in biology.</p> <p>SmartyPlants uses smart sensors and data-driven insights to help everyone grow thriving, healthy plants effortlessly.</p>
9	 <p>Elizabeth Wanjiru Parent-Help Ltd</p>	<p>Elizabeth Wanjiru, the CEO of Parent-Help has a mission to bring strategic vision and leadership to empower families and communities.</p> <p>Parent-Help delivers innovative social work services, supporting parents, family lawyers, and Local Authorities with tailored solutions to promote positive outcomes for families and strengthen community support systems.</p>

10	 <p>Laura Bennett Provide Community</p>	<p>Laura Bennett, the Innovation Programme Manager at Provide Community (part of NHS Essex), leads a range of projects to enhance and improve service delivery within health, social care, and wellbeing.</p> <p>Provide Community is an employee-owned community interest company, with a culture built on a foundation of care, innovation, and compassion. Their mission is to treat, care for, and educate people, while pioneering innovative technological solutions.</p>
11	 <p>David Tshulak WeJam</p>	<p>David Tshulak has an MBA from London Business School and prior to founding WeJam spent nine years in TV working at the BBC, ITV, and Warner Bros.</p> <p>WeJam is the world's only immersive rockstar experience. Named a 'Ones to Watch' by UK Creative Industries Council, the company enables non-musicians to perform in their own rock band, even if they've never picked up an instrument before.</p>
12	 <p>Paul Croall Undisclosed DNA</p>	<p>Paul Croall is a Computer Scientist, IT contractor, Trainer, Software Architect of Thuraya 4 [satellite] wo founded Brook Property.</p> <p>Undisclosed DNA Ltd. was created to establish the business behind the now granted Undisclosed DNA patents (globally), comparing sequenced DNA, without disclosing the sequence of the DNA.</p>
13	 <p>Abdulrahman Albar Bina Robotics</p>	<p>Dr Abdulrahman Albar, a robotics expert and venture scientist, is the Founder & CEO of Bina Robotics. He is committed to tackling construction inefficiencies with innovative and sustainable solutions.</p> <p>Bina Robotics transforms construction with innovative concrete 3D printing, delivering faster, precise, and sustainable solutions that reduce waste, lower environmental impact, and empower architects and developers to achieve ambitious projects efficiently</p>
14	 <p>Hossein Baniamer Air Metal Ltd</p>	<p>Hossein Baniamer is the acting Business Development Manager at Air Metal. He is an IT management professional, eager to bring the company's innovation to the market and transform the business into a significant player in the catering sector.</p> <p>Air Metal designs, builds and fits extraction canopies and ducting for professional catering businesses. Recent innovation of a patented canopy making system is driving the company into a premier manufacturer of extraction canopies.</p>

<p>15</p>	 <p>Ayşe Yılmaz Ottan</p>	<p>Ayşe Yılmaz Ayşe is a forward-thinking entrepreneur and multiple award-winning designer focused on sustainability. Leading Ottan, she transforms food industry waste into elegant, durable materials for Net-Zero architecture and design.</p> <p>Ottan: Ottan’s bio-based surfaces made from corn cobs and eggshells, elevate interiors with eco-conscious innovation for walls, furniture, and beyond.</p>
<p>16</p>	 <p>Blesson Ezra Elaros 247</p>	<p>Blesson Ezra, Research & Development Manager at Elaros, supports early R&D initiatives through co-design, grant writing, and driving market readiness.</p> <p>Elaros develops solutions for unmet clinical needs, focusing on long-term health conditions. By enhancing care pathways with innovative, user-centred digital solutions, Elaros empowers healthcare providers, patients, and researchers.</p>
<p>17</p>	 <p>Subodh Timilsina PMPS Consulting</p>	<p>Subodh Timilsina is a project management professional, with over 30 years’ experience across Construction, Defence, Nuclear and Rail industries.</p> <p>PMPS Consulting is a planning firm, providing project management and scheduling services across all construction industries and offers bespoke and tailored solutions for projects of any size.</p>
<p>18</p>	 <p>Antoinette Vandy AGREKA BUILD LTD</p>	<p>Antoinette Vandy is an architectural designer and researcher with 10+ years in regenerative design, decarbonization, and ecosystem restoration through innovative solutions.</p> <p>Agreka Build- Transforms agriculture and construction with carbon-neutral materials like WHEATEX, aiming to decarbonize industries and drive a net-zero economy.</p>
<p>19</p>	 <p>James Mickelburgh ViridiPath / Jensen Hunt Design Ltd</p>	<p>James Mickelburgh is a Chartered Civil Engineer (IStructE) with 20+ years in engineering, contracting, and project management, now leading innovation and sustainability initiatives.</p> <p>ViridiPath - Tracks whole life carbon emissions, enhancing transparency, accelerating decarbonization, and advocating mandatory carbon tracking in UK building projects.</p>